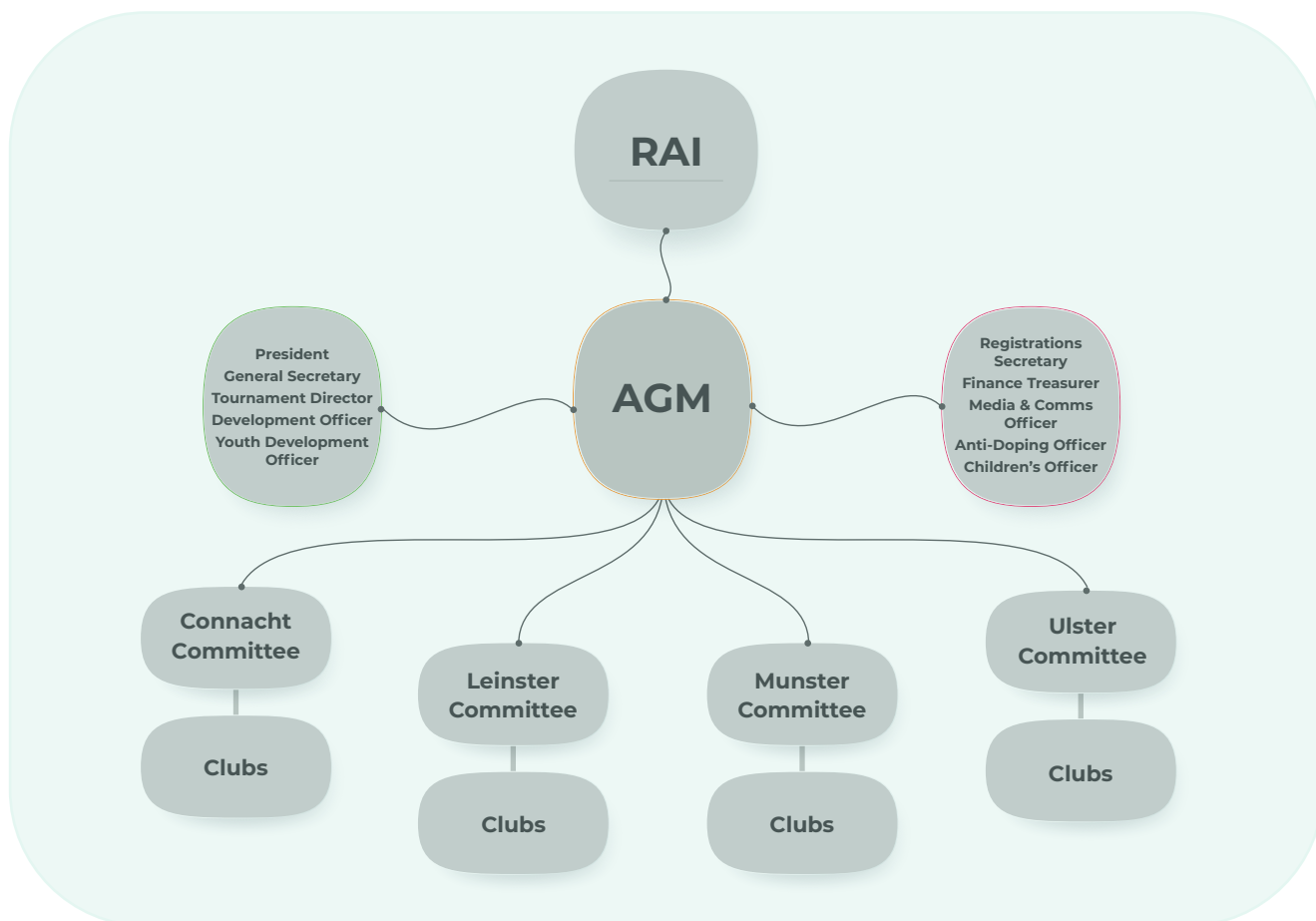


Racquetball Association of Ireland Organisational Chart



Organisation Pillars

1. Organisation & Governance.....	3
2. Promotion & Marketing.....	4
3. Participation, Competition & Club Development...	5
4. Coaching Development.....	6
5. Finance & Funding.....	7
6. High Level Performance & International.....	8

(A separate, more detailed document to which gives targets, attributes responsibility for each pillar and monitors progress is being finalised)



1. Organisation & Governance

We will

- ▲ Operate our Association in accordance to the best governance procedures and in accordance to Sport Ireland Governance Code.
- ▲ Modernise and update our practises in order to deliver our vision.
- ▲ Recruit and support our volunteers who work tirelessly for the sport.
- ▲ Develop and revive Provincial Councils.
- ▲ Adopt new and existing technology to support our strategic goals.
- ▲ Examine ways to improve racquetball infrastructure in Ireland.

How will we achieve this?

We will do this by

- ▲ Reviewing regularly our constitution, rules & regulations in line with Sport Ireland Policies & Procedures.
- ▲ Looking at similar size NGBs and the good practices they adopt.
- ▲ Ecruting volunteers and developing a volunteer's strategy which is based on connecting with the community, clubs, provincial councils.
- ▲ Examining ways to introduce new technology.
- ▲ Collaborating with clubs to apply for grants from LSPs to improve facilities and to explore with other sporting and educational organisations the possibility of a centre of excellence for the sport.



2. Promotion & Marketing

We will

- ▲ Promote Irish Racquetball which reflects the vision and values of our Association.
- ▲ Increase the visibility of our sport locally, regionally and nationally.
- ▲ Build awareness and a positive brand image for the sport
- ▲ Develop and maintain inclusive communication platforms which supports our organisation and community.

How will we achieve this

We will do this by

- ▲ Reviewing all aspects of our organisation to find means of improving our marketing and communications strategy.
- ▲ Building awareness and a positive brand image for the sport.
- ▲ Supporting provincial councils and clubs in the work to develop to promote the sport.
- ▲ Maintaining and improving our website and social media platforms to the highest standards.
- ▲ Providing promotional materials, posters, information leaflets to our clubs and the public.



3. Participation, Competition & Club Development

We will

- ▲ Develop a provincial and club structure which will be to the benefit of Irish Racquetball.
- ▲ Focus on gaining new clubs, new members and retaining current clubs and members.
- ▲ Promote Racquetball as a healthy sport which can be both competitive and fun at the same time.
- ▲ Promote the social aspect of the sport in clubs and at tournaments.
- ▲ Promote Racquetball especially for juniors, women and the older age groups.
- ▲ Promoting racquetball in Third Level Colleges.
- ▲ Promote Racquetball as an open and welcoming sport that embraces diversity and inclusivity.
- ▲ Develop a Referee Education Program.
- ▲ Continue to develop meaningful competition structures and formats for players at all levels.
- ▲ Continue to support clubs and encourage new clubs with junior programmes.

How will we achieve this

We will do this by

- ▲ Understanding provincial and club structures and the requirement for more interaction through communications and surveys.
- ▲ Appointing a development officer for each of the four provinces.
- ▲ Interacting with schools in towns and villages where there are racquetball courts and providing support to local clubs to run school programs.
- ▲ Encouraging and supporting clubs to run junior, women and adult programs.
- ▲ Reviving interest in the inter university competitions.
- ▲ Reviewing player pathways so that players gain the best possible experience from competing in tournaments.

4. Coaching Development

We will

- ▲ Establish a Coaching Strategy & Vision.
- ▲ Further our Coach Development and Coach Education programmes.
- ▲ Develop and support a network of coaches who are respected and valued at club, provincial and national level.
- ▲ Develop clear and recognisable player and coaching pathways.
- ▲ Support the Director of Coaching in delivering the association's coaching objectives.
- ▲ Deliver Foundation Level Coaching Courses.
- ▲ Develop and deliver a Level 1 Coaching Course.
- ▲ Recruit new Coach Developers.

How will we achieve this

We will do this by

- ▲ Appointing a Director of Coaching .
- ▲ Creating a Coaching Strategy & Vision with Coach education at the fore.
- ▲ Forming a Coaching Committee comprising of the Director of Coaching, Coach Developers and qualified coaches.
- ▲ Working with Coaching Ireland to improve our Foundation Level Course and develop a Level 1 Coaching Course.
- ▲ Working with Coaching Ireland and Limerick University to educate new Coach Developers.
- ▲ Establishing an annual coaching meeting of all involved in coaching.

5. Finance & Funding

We will

- ▲ Prepare the financial statements in accordance with the Irish regulatory framework adhering to all accounting standards.
- ▲ Comply with the Irish Tax Regulations .
- ▲ Address all auditors queries in a timely manner whilst maintaining proper books of records.
- ▲ Interact and agree with Sport Ireland the spending of all grants received.

How will we achieve this

We will do this by

- ▲ Submitting the accounts to approved auditors annually and presenting accounts for approval at AGM.
- ▲ Receiving a Tax Clearance certificate from revenue.ie each year and produce to Sport Ireland.
- ▲ Liaising with external auditors and provide back up and paperwork.
- ▲ Keeping proper books of records of all receipts and payments in the bank statements.



6. High Level Performance & International

We Will:

- ▲ Develop a High Performance (HP) strategy and direction for both Juniors and Seniors.
- ▲ Continue to support and develop Open and International competitions to allow our elite players to compete at the highest level.
- ▲ Develop and foster HP coaches.
- ▲ Develop Provincial and National squads, both Junior and Senior, to enable them to compete and podium at international events.

How will we achieve this

We will do this by:

- ▲ Appointing a 'Director of Coaching' with a view to implementing both medium- and long-term coaching development and athlete development plans.
- ▲ Identifying talented Junior and Senior players and put in place resources to enable them to meet, train and compete at the highest level.
- ▲ Setting benchmarks and contract players to ensure that elite players meet performance indicators.
- ▲ Reaching out to the International Community to access HP personal and resources to help us on our HP journey.

